

## Director of Belize Friends Ministries

In October 2015, Friends United Meeting committed itself to pursue a significant expansion of its ministries in Belize. Building on more than 20 years of success in operating a small non-traditional school for at-risk inner-city youth, FUM will now:

1. Gather a worshipping body of Friends in Belize through incarnational and relational evangelism in the Southside neighborhood of Belize City
2. Grow the Belize Friends School to serve more young people, to offer primary-level education to adults, and to provide pastoral counseling to students and families
3. Facilitate the Southside community's transformation from a place of hopelessness and violence to a place of hope and peace through multiple ministry initiatives, beginning with the re-launch of the Alternatives to Violence Project in Belize
4. Identify and develop suitable facilities to house the expanded Friends work in Belize

In order to implement this new ministry plan, FUM seeks to fill the position of **Director of Belize Friends Ministries**. This full-time, long-term field staff position will have primary management responsibility for coordinating all of FUM's work in Belize, including supervising the staff, managing the facilities, developing donor relationships and coordinating with the FUM headquarters in Richmond IN USA.

### Qualifications:

- Christian Quaker with a maturing faith and personal commitment to Jesus Christ
- Willingness to affirm and enhance the mission of Friends United Meeting
- Sense of divine leading to the holistic ministry priorities of FUM in Belize, with skills/experience in one or more of the ministry activities
- Proven management skills
- Significant experience in one or more of the following: human resources, project management, financial management, grant writing, and/or facilities/construction management
- Excellent written and verbal communication
- Must be English speaking. Spanish would be a significant advantage.

### Duties:

- Lead the staff team of Belize Friends Ministries (including the school Principal, teachers, administrative assistant, Pastoral Minister and other staff and/or volunteers)
- Participate actively in the ministries of FUM in Belize, offering leadership according to specific skills and experience
- Serve as a member of the Belize Friends School Board and work closely with the Board Clerk and School Principal in the smooth running of the school
- Write grants and develop donors to sustain the various aspects of the ministry
- Manage the physical plant, including supervising a significant building project that is anticipated in the near future
- Oversee the right use of all financial resources and assets related to Belize Friends Ministries
- Organize to host FUM "Living Letters" visitors and volunteers
- Cultivate relationships with government and non-governmental entities in Belize, and build networks among the various stakeholders in the Southside neighborhood
- Work with the FUM Communications and Global Ministries staff teams to share compelling stories of what God is doing in Belize
- As way opens, build relationships among the wider Friends community in the Caribbean region

As a member of the FUM field staff, the Director will work with the Global Ministries staff to raise prayer and financial support sufficient to sustain the ministry.

Applications will be received until the position is filled. For more information and to submit a resume and cover letter, contact:

Eden Grace, Director of Global Ministries  
Friends United Meeting  
101 Quaker Hill Drive  
Richmond IN 47374 USA  
+1 765 962 7573  
edeng@fum.org

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**Friends United Meeting's Purpose Statement:**

*Friends United Meeting commits itself to energize and equip Friends through the power of the Holy Spirit to gather people into fellowships where Jesus Christ is known, loved and obeyed as Teacher and Lord.*

**Belize Friends Ministries Mission Statement:**

*Building on the existing Belize Friends School ministry, Friends United Meeting will engage in a holistic Christian Quaker ministry that is deeply grounded in the discernment of God's direction in Belize. We seek to witness to the transforming power of Jesus Christ and the empowerment of the Holy Spirit through our witness, including worship, discipleship, education, leadership development, alternatives to violence, community building and economic empowerment.*